

Respectfully Submitted – Dominick Marino, President

RED TAPE REVIEW GROUP – Findings and Recommendations

This is a report that was put together in about 30 days and it was the basis, amongst other reports, in the 33 reform bills that the Governor is to introduce on Monday May 10th. This report discusses civil service, arbitration, mandate reform, executive orders to be rescinded and more.

The Governor's so called "tool kit" for municipalities is nothing more than an attack on all unions.

- In interpreting the meaning and extent of a provision of a collective negotiation agreement providing for grievance arbitration, a court or agency shall be bound by a presumption in favor of arbitration. Doubts as to the scope of an arbitration clause shall be resolved in favor of requiring arbitration. The commission shall take measures to assure the impartial selection of an arbitrator for grievance arbitration and Special Disciplinary Arbitration from its special panel of arbitrators. The assignment of any arbitrator shall be the responsibility of the commission, independent of and without any participation by either of the parties. The commission shall select the arbitrator for assignment by lot.
- The parties are prohibited from entering into a collective negotiation agreement which, on an annual basis, exceeds a total of 2.5% on economic issues including wages, salaries, hours in relation to earnings, and other forms of compensation such as paid vacation, paid holidays, health and medical insurance, and other economic benefits to employees.
- Any mediator, fact-finder or super-conciliator appointed by the commission may not recommend or award any settlement or agreement which exceeds the amount set forth in (b)1 above.
- The clerk of any county or municipality operating under the provisions of Title 11A of the New Jersey Statutes shall submit the question of rescinding the adoption in the county or municipality of the provisions of Title 11A of the New Jersey Statutes to the voters of the county or municipality upon either:

PFANJ Annual Convention – June 1st through 4th at Harrah's Hotel and Casino

PFANJ Annual Golf Outing – June 1st at Harbor Pines

**PFANJ Cocktail Reception – June 2nd
(Pool Side at Harrah's) 6pm to 9pm**

PFRS PENSION ELECTION:

The upcoming pension election will be very important to the members of the PFANJ!

Our Candidate is 1st Vice-President George Borek.

Now more than ever it is imperative in getting representation on the Pension board.

Citizen and Union Rally May 22nd Standing up – Standing Together A rally to protect NJ's families and communities Saturday May 22, 2010 West State Street, Trenton Beginning at NOON

This rally is to give the community a forum so they can voice their displeasure and concerns with the governor's proposed budget. Many different groups will be adversely affected if the governor's budget is passed as is. As of this writing the plan is to have members of the community speak and no union leader speak.

Lawsuit filed on April 23rd

On Friday April 23rd, we filed along with Teamsters Local 96, suit against Governor Christie, Senate President Sweeney, Assembly Speaker Oliver, State Treasurer Andrew Sidamon-Eristoff and the individual members of the Senate and Assembly. The suit was filed in Mercer County Court challenging the constitutionality of Senate Bill No. 3.

Pension Litigation:

As of the writing of this report the Judge has not entered an order granting summary judgment to the State and Legislature, based on the decision in the Teachers case, so that we can immediately file our appeal with the Appellate Division. After we receive the Order from Judge Innes, we will ask the Appellate division for extradited treatment so that we can file our briefs with them and hopefully move it up to Supreme Court as quickly as possible. We will keep you advised.

LEGISLATION:

Our position with respect to all this has been and will continue to be the ability for a UNION to collectively bargain for a fair wage and benefits.

We are also joining with the NJ AFL-CIO and the various labor unions through-out the state for a media campaign that gets the UNION message out to the general public that we are not the villains, enemy or bad guy!

The website has been updated with all the legislative bills that the PFANJ are monitoring. I urge you to visit the website and look through all the bills. If you know of any that are not listed, let 1st Vice-president Borek know so we can get it listed.

Important dates and events:

May 22nd – Standing up, standing together – Rally to protect NJ’s Citizens and communities

June 1st – PFANJ Annual Golf outing – Harbor Pines Golf Club & Estates

June 2nd – PFANJ Cocktail Reception – Harrah’s Hotel and Casino

June 1st – 4th – PFANJ Annual Convention

June 4th – 1st Annual Beefsteak Fund raiser – Hackensack Firefighters/Fire Officers

June 13th – 4th Annual “Pedaling for Prevention Bike Tour” – St. Barnabas Burn Foundation

June 19th – The 3rd Annual Battle of the Basin – Guns vs Hoses (Fighting to help fight cancer)

IAFF Local 198

July 8th – 19th Brigantine Professional Firefighters Annual Burn Foundation Golf Tournament

August 22nd – 28th – IAFF 50th Bi-annual Convention

Included in April’s packet:

PFANJ Balance Sheet as of 4/30/10

Borek for Pension Trustee Flyer

Copy of letter to all members with respect to the PFRS Pension Trustee election

June 1st Golf Flyer

Opinion Editorial submitted to Media

Article – Court rejects Christie’s ban on union donations

Article – Gov. Christie to propose permanent caps on salary raises for public workers

Article – Gov to unveil 33-bill package of reforms

Letter from Senate President Sweeney with respect to privatizing Department of corrections’ office of Educational Services

America’s most stressful jobs 2010 – Firefighter ranked NUMBER 1

News Release from IAFF – Major Residential Fire Study Results

Article – Landmark Residential fire study shows how crew sizes and arrival times influence saving lives and property

Letter in regards to FAQ with respect to Chapter 2, P.L. 2010 and changes to public Employee Health Benefits

Article – Should State reimpose income tax surcharge on the wealthy?

Article – U.S. officials: New focus on striking US, the West

Letter to the editor – A truer portrait by John Sandela

Press release announcing lawsuit on April 23rd

Copy of first few pages of PFANJ’s suit against the Gov and State legislators’

Article – School reform package imminent

Article – Turnpike authority to cut 67 positions

Opinion – Christie move self-defeating

Article – Gov’s court pick a career corporate lawyer

Article – Dems may stonewall court choice

Article – Budget defeat means job cuts

Article – Police would be laid off under Strafford budget
Article – Berkeley cops to get 2 percent raise
Article – New York furloughs to begin May 17th
Article – Current employees would be exempt from residency rules
Article – Gov’s order keeps disclosure rules in place
Article – Navy waves the white flag
New Jersey on the Potomac – April 2010
Article – Teachers protest gov’s school cuts
Article – disclosure rules come up short
Article – N.J Pension ‘cost curve’ under fire
Article – Gov. Chris Christie quietly issues executive order not forcing N.J. officials to disclose more info on assets
Press release – Lt. Governor Highlights Civil Service Commission reform efforts in RED TAPE REVIEW GROUP REPORT
Copy of first few pages of RED TAPE REVIEW GROUP – Findings and Recommendations
Article – Township, police reach agreement
Opinion – It’s time to move on from perceived war on teachers
Assembly Bill 2580 – permits counties and municipalities to withdraw from civil service system by ordinance
Copy of RED TAPE REPORT – Civil Service Reform Testimony
Civil Service – Examination information alert
New Jersey Civil Service Commission – Public Safety Testing, Fire Service Status Report April/May 2010
Article – No Hearing due for court pick
Opinion – Scrap residency ban
Copy of Flyer for May 22nd Rally
Copy of Flyer for June 4th Hackensack Beefsteak fundraiser
Copy of Flyer for June 13th St. Barnabas Bike Tour
Copy of Application for St. Barnabas Valor awards
Copy of fax sent out by NJ AFL-CIO in support of Irvington Fire Fighters/Officers Rally
Copy of Flyer – Car raffle, AMVETS Post #2 Jackson NJ
Article – Time for reform
Article – Legal issues swirl around fire department hiring practices
Article – Springfield bars volunteer firefighters from fighting fires
Lt. Frank Ricci of the New Haven 20 lawsuit
Article – city will try again to reach contract with cops, fire unions
Article – North Plainfield council approves grant for firefighters
Article – Pay freeze, round 2: Police and firefighters must give back, too

The following are from the Monthly publication of the League of Municipalities – May 2010

Article – Ghosts of Governors Past
Article – Legislative update – League of Municipalities
Article – The League Weighs in on the State Budget
Article – Reforming a System of Unfunded Mandates
Article – Setting a Dramatic New Course