

Resolution No. 1

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Budget Adjustment for Inflation

1 WHEREAS, after analyzing the present
2 operations and IAFF budget; and

3 WHEREAS, it has been established that
4 approximately 100% of the IAFF budget is subject to
5 inflation; and

6 WHEREAS, the 40th Biennial Convention in
7 St. Louis, in 1990 established the measuring period
8 for a Consumer Price Index (CPI) increase from
9 April 1 through March 31, as issued by the
10 Department of Labor; and

11 WHEREAS, the CPI for this period, April 1, 2009
12 through March 31, 2010 was 3.0 percent (3.0%);
13 therefore be it

14 RESOLVED, that the new total per capita tax at
15 the conclusion of the 2010 Convention be increased
16 thirty-three cents (\$.33) per active member and
17 seventeen cents (\$.17) per active-retired member and
18 that this inflation increase shall become effective on
19 September 1, 2010 for FY 2010/2011; and be it
20 further

21 RESOLVED, That the per capita tax be adjusted
22 for FY 2011/2012 based on the U. S. National
23 Consumer Price Index (CPI) as issued by the
24 Department of Labor measured from April 1, 2010
25 through March 31, 2011, but in no instance will it
26 exceed 3.5 percent (3.5%) per active member and
27 active-retired member, and that this increase shall
28 become effective on September 1, 2011; and be it

29 further
30 RESOLVED, That the International Constitution
31 and By-Laws be changed in the appropriate Articles
32 and Sections to reflect this adjustment.

Submitted by: IAFF Executive Board

Cost Estimate: 33 cents per active member and 17 cents per active-retired member on September 1, 2010, and in the second year beginning September 1, 2011, the cost will be adjusted by the 2010/2011 CPI, but not to exceed 3.5 percent (3.5%).

COMMITTEE RECOMMENDATION:
CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Membership in state and provincial associations

1 WHEREAS, the IAFF's state and provincial
2 associations provide an unique and significant level
3 of service to their local affiliates; and

4 WHEREAS, the services provided by the state
5 and provincial associations are a benefit to their
6 member affiliates; and

7 WHEREAS, there are local affiliates in the United
8 States that do not have a state association; and

9 WHEREAS, the IAFF local affiliates in the states
10 that do not have a state association have limited
11 interaction with other IAFF affiliates; and

12 WHEREAS, these states having a limited number
13 of affiliate locals it is unlikely that a State association
14 will be organized; and

15 WHEREAS, these local affiliates have shown
16 desire to affiliate with their neighboring state
17 association; and

18 WHEREAS, Article XIV, Section 3 of the IAFF
19 Constitution was amended to allow for locals located
20 in a Canadian province to affiliate with a provincial
21 association that borders the territory in which they
22 are located; and

23 WHEREAS, the IAFF Constitution was not
24 amended to allow for these types of affiliations in
25 the United States; therefore be it

26 RESOLVED, That the IAFF Constitution be
27 amended with language that would permit an IAFF
28 local affiliate situated in the United States to affiliate

29 with a state association that borders the state in
30 which they are physically located.

Submitted by: Pennsylvania Professional Fire Fighters
Association

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Work Jurisdiction

1 WHEREAS, IAFF By-Laws Article XIX, Section
2 2, allows an affiliate to recover work previously
3 performed within its jurisdiction that was lost to
4 another affiliate; and

5 WHEREAS, IAFF By-Laws Article XIX, Section
6 2, does not prohibit the second affiliate that took over
7 work from the original affiliate from opposing the
8 efforts of the original affiliate to recover their work
9 jurisdiction; and

10 WHEREAS, affiliates that took over work from
11 the original affiliate often take steps to oppose the
12 original affiliate's efforts to recover work previously
13 performed within its jurisdiction; and

14 WHEREAS, this opposition to the efforts of the
15 original affiliate often places two IAFF local
16 affiliates in political and public opposition to each
17 other; and

18 WHEREAS, this public dispute between two
19 IAFF local affiliates breaks down unity and places
20 the IAFF, its affiliates, and members in a negative
21 public view that can undermine the efforts of all
22 affiliates to serve their members; and

23 WHEREAS, the breakdown in unity created by
24 this public dispute between two IAFF local
25 affiliates is contrary to the declaration of unity
26 contained in the preamble to the IAFF By-Laws;
27 therefore be it

28 RESOLVED, That the IAFF By-Laws, Article

29 XIX, Section 2, shall be amended to add the
30 following sentence:
31 “No affiliate may by agreement or collusion
32 with any employer, or by economic or political
33 pressure, interfere with another affiliate that is
34 trying to recover work previously performed
35 within its jurisdiction.”

Submitted by: Local 2400, San Mateo County, CA
 Local 798, San Francisco, CA

Cost Estimate: None

COMMITTEE RECOMMENDATION:
CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Amending trial board procedures to provide for randomly-selected trial board panels

1 WHEREAS, the IAFF's internal union
2 misconduct procedures call for the trying charges
3 among a member's peers in accordance with the
4 provisions of Articles XV through XVII; and

5 WHEREAS, current procedures call for an
6 appointing authority to submit seven (7) names,
7 chosen "by lot," to a charged party, who is asked to
8 strike four of those names and who will be tried by
9 the remaining three; and

10 WHEREAS, the meaning of the term "by lot" has
11 caused confusion and discord among participants to
12 the trial board process; therefore be it

13 RESOLVED, that the last sentence of Article
14 XVII, Section 1(A) be amended to state as follows:

15 "In all cases where the appointing officer selects
16 the names of seven (7) members to be submitted
17 to the accused such members shall be chosen by
18 a random, computerized process established and
19 carried out, upon request of the appointing
20 officer, by the General Secretary-Treasurer's
21 office."

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.
COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Amending procedures for submitting statements for Pre-Trial Review Boards

1 WHEREAS, Article XVI, Section 5 of the IAFF
2 Constitution and By-Laws currently permits a
3 “charged party” in internal IAFF misconduct
4 procedures to raise the matter to a Pre-Trial Review
5 Board; and

6 WHEREAS, the Section does not state clearly the
7 proper recipient of a request for a Pre-Trial Review
8 Board, although it is generally understood that the
9 General President was to assume that role; and

10 WHEREAS, the Section does not explain clearly
11 the service of process requirements for a request for a
12 Pre-Trial Review Board – specifically, whether the
13 charging party or parties must receive notice of the
14 request; and

15 WHEREAS, revising the procedures will help to
16 avoid confusion for members on either side of these
17 disputes; and

18 WHEREAS, the deadline for submitting such
19 statements (fifteen [15] days prior to commencement
20 of the Executive Board meeting at which the Pre-
21 Trial Review Board will be held) does not provide
22 IAFF counsel and the Board members sufficient time
23 to review the statements; and

24 WHEREAS, changing this deadline to thirty (30)
25 days prior to commencement of the Executive Board
26 meeting would provide counsel and Board members
27 sufficient time to consider all aspects of the request,

28 therefore be it

29 RESOLVED, That Article XVI, Section 5 of the
30 IAFF Constitution and By-Laws be revised to clarify
31 that a request for a Pre-Trial Review Board must be
32 served on the General President and the charging
33 party or parties, so that a sentence be added to Article
34 XVI, Section 5 to read as follows:

35 “A request that the General President convene a
36 Review Board at the next meeting of the IAFF
37 Executive Board must be mailed to the General
38 President no later than thirty days after service
39 of the charges, with a copy of the request mailed
40 contemporaneously to the charging party or
41 parties. The party requesting a Review Board
42 must include a statement with the request
43 affirming that a copy of the request has been
44 sent to the charging party or parties, and list the
45 names and addresses to whom a copy of the
46 request has been sent.” and be it further

47 RESOLVED, That Article XVI, Section 5 of the
48 IAFF Constitution and By-Laws be revised to change
49 the deadline for submission of written statements
50 related to a Pre-Trial Review Board’s consideration
51 of a case, so that after both instances of the term
52 “fifteen (15) calendar days,” there be inserted the
53 following text:

54 “(effective October 1, 2010, thirty [30] calendar
55 days)”

Submitted by: IAFF Executive Board

Cost Estimate:None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.
COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Technological Advancements

1 WHEREAS, the IAFF Constitution and By-Laws
2 has governed this union through 92 years of
3 extraordinary service to our members and their
4 profession; and

5 WHEREAS, this governing document has been
6 amended by the delegates at IAFF conventions over
7 the decades to take advantage of technology and new
8 business processes to improve the union’s service to
9 its affiliates and members; and

10 WHEREAS, in this age of technology,
11 amendments that retain the International’s level of
12 service, yet perform those services in a more cost
13 effective way and speed delivery of services to
14 affiliates should be considered where appropriate;
15 and

16 WHEREAS, Article VI, Section 2, paragraph 1
17 currently requires the General Secretary-Treasurer to
18 “mail a copy” of the convention proceedings to
19 affiliates and a copy of the disposition of resolutions
20 to all delegates; and

21 WHEREAS, Article XVII, Section 6, paragraph 9
22 refers to recording trial board proceedings on a
23 “tape” machine or recorder, and technology and
24 common practice has rendered “tape” recordings
25 virtually obsolete for recording purposes; therefore
26 be it

27 RESOLVED, That the word “mail” in Article VI
28 Section 2, paragraph 1 of the IAFF Constitution and

29 By-Laws be replaced with “send and make available
30 electronically”; and be it further
31 RESOLVED, That the text in Article VI, Section
32 2, paragraph 1 also be changed to reflect that both the
33 convention proceedings and disposition of
34 resolutions will be made available to “each affiliated
35 local union or other subordinate body, all convention
36 delegates and to each of the members of the
37 Executive Board and Board of Trustees”; and be it
38 further
39 RESOLVED, That the word “tape” in Article
40 XVII, Section 6, paragraph 9 be replaced (in all
41 instances) with the word “electronic” or “electronic
42 recording” where appropriate.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Re: Electronic Submission of Affiliate Constitution and By-Laws

1 WHEREAS, Article XIII, Section 3 of the IAFF
2 Constitution and By-Laws requires in part that local
3 unions adopt a constitution or by-laws, and that
4 following adoption (but prior to printing or issuance)
5 the constitutions or by-laws be submitted to the
6 General President for approval, and

7 WHEREAS, Article XIV, Section 5 of the IAFF
8 Constitution and By-Laws requires the same of state
9 and provincial associations, and

10 WHEREAS, recordkeeping technology has
11 advanced from the maintenance of simple hard-copy
12 paper files to electronic files, and

13 WHEREAS, the Executive Board desires to begin
14 maintaining electronic copies of each affiliate's
15 constitution and by-laws, which would provide for
16 faster and easier retrieval and transfer of these
17 important rules for the conduct of affiliate business,
18 and

19 WHEREAS, electronic recordkeeping reduces
20 paper consumption and increases storage space,
21 reducing costs; therefore be it

22 RESOLVED, That Article XIII, Section 3, of the
23 IAFF Constitution and By-Laws shall be amended by
24 adding the following new paragraph after the end of
25 the second paragraph: "In addition to the foregoing
26 requirements, local unions shall submit to the
27 General Secretary Treasurer a current copy of their

28 respective constitution and by-laws before February
29 1, 2011, and every four years thereafter. In all cases,
30 whether for approval of changes or for quadrennial
31 submission, affiliates shall submit the constitution
32 and by-laws in a searchable electronic format, such
33 as a word processing or rich-text document.”; and be
34 it further

35 RESOLVED, That Article XIV, Section 5, of the
36 IAFF Constitution and By-Laws shall be amended by
37 adding the following new paragraph at the end of the
38 Section: “In addition to the foregoing requirements,
39 state and provincial associations and joint councils
40 shall submit to the General Secretary-Treasurer a
41 current copy of their respective constitution and by-
42 laws before February 1, 2011, and every four years
43 thereafter. In all cases, whether for approval of
44 changes or for quadrennial submission, affiliates
45 shall submit the constitution and by-laws in a
46 searchable electronic format, such as a word
47 processing or rich-text document.”

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.
COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Resolution to Amend Article XIII, Section 1

1 WHEREAS, even while the numbers of union
2 members overall in the U.S. and Canada as a
3 percentage of the population has declined, the IAFF
4 has remained aggressive in its organizing, which has
5 enabled this union to continue to grow and increase
6 our market share among all professional fire fighters,
7 increasing the number of members and local
8 affiliates virtually every year; and

9 WHEREAS, the IAFF has an organizational
10 structure that includes roles and responsibilities of
11 IAFF District Vice Presidents; and

12 WHEREAS, it is the role and responsibility of
13 IAFF District Vice Presidents to organize new
14 members both into newly chartered locals and
15 internally into existing locals; and

16 WHEREAS, many existing local affiliates are
17 working hard to bring new members into the “house
18 of labor” it is important to ensure unity and order
19 among IAFF affiliates in close jurisdictional
20 Proximity; and

21 WHEREAS, notifying and receiving the approval
22 from the respective District Vice President prior to a
23 new local being chartered is already required, it is
24 also important that the appropriate District Vice
25 President also be notified prior to an existing IAFF
26 local expanding its charter to include new municipal
27 jurisdictions to prevent possible jurisdictional
28 disputes and ensure that the continued growth of this

29 great union can carry on unabated while keeping our
30 internal structure sound and the IAFF strong;
31 therefore be it

32 RESOLVED, That Article XIII, Section 1 be
33 amended such that the following new sentence be
34 added to the end of the second paragraph:

35 Currently chartered locals may propose to
36 expand their original, chartered jurisdiction to
37 add additional previously unorganized
38 jurisdictions.

39 and; be it further

40 RESOLVED, That Article XIII, Section 1 be
41 amended such that the following new sentence be
42 added to the end of the third paragraph:

43 Following receipt of a proposal to charter a
44 local, union, or each jurisdictional expansion of
45 a current local union, the international Vice
46 President shall accept or reject said proposal
47 subject to the approval of the General President.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: General Secretary-Treasurer Emeritus Status for Vincent J. Bollon

1 WHEREAS, in 1956 Vincent J. Bollon became a
2 proud member of the Fire Department, City of New
3 York and a proud member of the International
4 Association of Fire Fighters; and

5 WHEREAS, for 32 years Vincent J. Bollon gave
6 his all as he spent 20 years on 31 Truck in the South
7 Bronx, housed with Engine 82 in what is called “The
8 Big House” or “La Casa Grande”; and

9 WHEREAS, he left the Bronx in 1977 when he
10 was promoted to Lieutenant and was assigned to
11 Harlem on Ladder 26, quartered with Engine 58 as
12 “The Fire Factory”; and

13 WHEREAS, during the career of Vincent J.
14 Bollon, he proudly served in the two busiest fire
15 houses in the history of the FDNY, averaging over
16 6,000 runs annually; and he was awarded FDNY’s
17 highest award for Bravery, twice; and awarded
18 Meritorious Service Medals on nine separate
19 occasions; and

20 WHEREAS, Vincent J. Bollon has a distinguished
21 career as a local union leader, where he tirelessly
22 worked for the sound and prudent financial
23 management of his union members’ money, and he
24 did this during labor strife, layoffs and even a short
25 lived strike, increasing their pay, benefits and
26 retirement; and

27 WHEREAS, he first served as a Company

28 Delegate, then on the Executive Board as the
29 Financial Recording Secretary of Local 94, the New
30 York City Uniformed Fire Fighters Association; and

31 WHEREAS, after being promoted to Lieutenant,
32 Vincent J. Bollon became a Battalion Delegate and
33 then was elected to the Executive Board of Local
34 854, the Uniformed Fire Officers Association, as a
35 Lieutenant's Representative, and within one year was
36 elected President; and

37 WHEREAS, during his tenure as Local 854
38 President he was the First Vice-Chairman of the
39 largest fire fighter pension fund in the United States
40 and Canada, then over \$2 billion; and

41 WHEREAS, he also chaired the annuity trust fund
42 for his local and worked to increase it from \$6
43 million in 1978 to \$36 million, when he left ten years
44 later; and

45 WHEREAS, he drafted and worked to implement
46 legislation that directly affected his members' lives
47 including changes in the New York State Toxic Tort
48 Law which gave injured fire fighters the right to sue
49 for their injuries and exposures; and

50 WHEREAS, he aggressively and passionately
51 lobbied for the passage of fire fighter occupational
52 health and safety legislation, including the New York
53 State Right-to-Know Law, the New York State
54 Public Employee Occupational Safety and Health
55 Act, and the New York State Fire Gas Toxicity
56 Legislation. He also drafted and fought hard for the
57 New York State First Line Supervisors Program,
58 which provided training, at the expense of the State
59 of New York, for newly promoted first line
60 supervisors for ALL paid fire departments in New

61 York State. Each of these legislative successes
62 remains in effect for fire fighters today; and

63 WHEREAS, during his presidency of Local 854,
64 his local was the first in the state to be awarded funds
65 to develop a safety and health office within his local,
66 which allowed them to hire professional health and
67 safety personnel, conduct seminars and send bi-
68 monthly Health and Safety Newsletters to each of his
69 union members, and

70 WHEREAS, when the IAFF asked, he proudly
71 represented our union on numerous NFPA
72 committees, addressing fire fighter health and safety,
73 incident command, infectious diseases and safety
74 officers; and

75 WHEREAS, Vincent J. Bollon remains on the
76 Board of Directors of the NFPA, to ensure that issues
77 affecting the IAFF are addressed in their standards;
78 and

79 WHEREAS, one of the proudest union moments
80 of Vincent J. Bollon came in 1988 when he was
81 elected as this great union's General Secretary-
82 Treasurer, and accepted the challenge to serve as this
83 union's financial officer, leaving his beloved city and
84 retiring from the only job he ever wanted to have, a
85 union fire fighter; and

86 WHEREAS, during his 21 years as IAFF General
87 Secretary-Treasurer, he partnered with the IAFF
88 General President and the IAFF Executive Board to
89 take our union's finances and administration to a
90 place we never dreamed of just a few years before;
91 and

92 WHEREAS, through Vincent J. Bollon's
93 leadership, the IAFF implemented new programs,

94 updated processes, and provided tools to the affiliates
95 to assist with membership and accounting issues, and
96 he worked diligently to grow our membership, not
97 just in finances and numbers, but also in influence,
98 especially within the North American labor
99 movement; and

100 WHEREAS, the lowest moment in Vincent J.
101 Bollon's life was on September 11, 2001. As he
102 walked Ground Zero, talking to his members digging
103 to find our comrades; as he read list after list of the
104 names of his fallen Brothers – many of his dearest
105 and closest friends; as he sat and worked with
106 General President Schaitberger and the Executive
107 Boards of Local 94 and 854; he knew we as a union
108 needed to rise where we never been before and with
109 his leadership, we did and it became the proudest
110 time in his career; and

111 WHEREAS, with Vincent J. Bollon's leadership,
112 the IAFF came to the plate and provided for our New
113 York locals, our members and the families of the
114 living and the lost; and

115 WHEREAS, after 32 years of climbing ladders,
116 humping tools, crawling through smoke filled
117 hallways and over the thousands of parapets,
118 combined with over 50 years of union work as a fire
119 fighter representing fire fighters, Vincent J. Bollon
120 has retired from the job of IAFF General Secretary-
121 Treasurer; and therefore be it

122 RESOLVED, That the delegates to the 50th
123 International Association of Fire Fighters Convention
124 recognized the incredible achievements of retired
125 General Secretary-Treasurer Vincent J. Bollon by
126 granting General Secretary-Treasurer Emeritus status

127 in the International Association of Fire Fighters.

Submitted by: IAFF Executive Board

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Secretary-Treasurer Emeritus Status for Vincent J. Bollon

1 WHEREAS, former IAFF Secretary-Treasurer
2 Vincent J. Bollon began his career in the New York
3 City Fire Department in 1959, which is served by
4 IAFF Local 94; and

5 WHEREAS, while at Local 94, Vincent J. Bollon
6 served in several union capacities including company
7 delegate and being elected Local 94 Secretary-
8 Treasurer; and

9 WHEREAS, Vincent J. Bollon was promoted to
10 the rank of Lieutenant in the FDNY in 1978 and
11 becoming a Lieutenant Representative and shortly
12 thereafter President of Local 854; and

13 WHEREAS Local 854 recognized his true
14 dedication to the union cause by electing him
15 Emeritus of their local; and

16 WHEREAS Vincent J. Bollon was elected in
17 1988 to the Position of IAFF Secretary-Treasurer
18 to represent all United States and Canadian fire
19 fighters as Chief Financial Officer and in his words,
20 “take what I have learned to do more for ALL Fire
21 fighters;” and

22 WHEREAS under his 22 year tenure as IAFF’s
23 Secretary-Treasurer, Vincent J. Bollon’s pride,
24 professionalism, strong fiscal and fiduciary skills put
25 the IAFF on strong financial footing that today every
26 IAFF member enjoys; and

27 WHEREAS Secretary-Treasurer Vincent J.

28 Bollon has dedicated over 50 years of his life to
29 servicing the cause of Brother and Sister Fire fighters
30 across North American; therefore be it

31 RESOLVED, That the delegates assembled at the
32 50th Convention of the IAFF in the year 2010, in San
33 Diego, California, bestow upon Vincent J. Bollon the
34 office of General Secretary-Treasurer Emeritus along
35 with all honors, duties, and privileges associated with
36 the Constitution and By-Laws of the IAFF.

Submitted by: Local 854, New York City, NY

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Resolution Endorsing Retired IAFF General Secretary-Treasurer Vincent “Vinnie” Bollon General-Secretary Treasurer Emeritus of the IAFF

1 WHEREAS, Vincent “Vinnie” Bollon has served
2 the International Association of Fire Fighters with
3 honor and dedication as the General Secretary-
4 Treasurer as the second longest serving officer of the
5 IAFF, serving for 21 years, from 1988-2010, and

6 WHEREAS, his leadership, dedication, and
7 commitment have assured financial stability and
8 security of our International; and

9 WHEREAS, “Vinnie” Bollon has provided
10 excellent leadership, exhibiting trade union values of
11 the professional fire fighters and paramedics, and

12 WHEREAS, “Vinnie” Bollon has retired as
13 General Secretary-Treasurer of the International
14 Association of Fire Fighters; therefore be it

15 RESOLVED, That the delegates assembled at the
16 11th biennial convention of the Professional
17 Firefighters of New Hampshire endorse Vincent
18 “Vinnie” Bollon as General Secretary-Treasurer
19 Emeritus; and be it further

20 RESOLVED, That this convention encourage all
21 delegates attending the 2010 San Diego Convention
22 of the International Association of Fire Fighters to
23 Support this effort.

Submitted by: The Professional Firefighters of New Hampshire
Cost Estimate: Minimal

**COMMITTEE RECOMMENDATION:
CONVENTION ACTION:**

Resolution No.

COMMITTEE ASSIGNMENT: CONSTITUTION & BY-LAWS

Re: Resolution Endorsing Retired IAFF General Secretary-Treasurer Vincent “Vinnie” Bollon General-Secretary Treasurer Emeritus

1 WHEREAS, Vincent “Vinnie” Bollon has served
2 the International Association of Fire Fighters with
3 honor and dedication as the General Secretary-
4 Treasurer as the second longest serving officer of the
5 IAFF, serving for 21 years, from 1988-2010, and

6 WHEREAS, his leadership, dedication, and
7 commitment have assured financial stability and
8 security of our International; and

9 WHEREAS, “Vinnie” Bollon has provided
10 excellent leadership, exhibiting trade union values of
11 the professional fire fighters and paramedics, and

12 WHEREAS, “Vinnie” Bollon has retired as
13 General Secretary-Treasurer of the International
14 Association of Fire Fighters; and

15 WHEREAS, “Vinnie” Bollon was a great friend
16 and true supporter of the membership of the IAFF
17 Third District, and the New England Conference of
18 Firefighters; therefore be it

19 RESOLVED, That the delegates assembled at the
20 32nd Biennial Meeting of the New England
21 Conference of Firefighters endorse Vincent
22 “Vinnie” Bollon as General Secretary-Treasurer
23 Emeritus of the New England Conference of
24 Firefighters.

Submitted by: Uniformed Professional Fire Fighters Association
of Connecticut
The Professional Firefighters of Maine
The Professional Firefighters of Massachusetts
The Professional Firefighters of New Hampshire
Rhode Island State Association of Fire Fighters
Professional Firefighters of Vermont
Local 718, Boston, MA

Cost Estimate: Minimal

COMMITTEE RECOMMENDATION:
CONVENTION ACTION:

Resolution No.
COMMITTEE ASSIGNMENT: CONSTITUTION AND
BY-LAWS
Re: Proposed Constitution and By-Laws Change
Article V, Section 6, Salaries, Allowances and Expenses

1 WHEREAS, The current economic crisis has
2 adversely affected almost every IAFF member; and

3 WHEREAS, many IAFF members have taken
4 voluntary wage reductions to avoid layoffs of their
5 brothers and sisters; and

6 WHEREAS, many IAFF locals are also facing
7 financial hardship due to the increased expenditures
8 caused by the economic crisis; and

9 WHEREAS, the IAFF is the strongest union in
10 North America; and

11 WHEREAS, the IAFF’s strength derives from
12 sound fiscal responsibility; and

13 WHEREAS, sound fiscal responsibility stems
14 from decisions made by the body of the membership
15 at conventions; and

16 WHEREAS, Union Delegates are best poised for
17 determining the economic condition of each
18 respective local as it relates to the IAFF; therefore be
19 it

20 RESOLVED; That the following be stricken
21 under Article V Section 6: “by action of the
22 convention delegates effective August 4, 1982, the
23 International Executive Board is authorized to
24 approve, deny, or modify cost of living raises (not to
25 exceed the actual cost of living) granted International
26 officers at previous conventions, such action by the
27 Executive Board to be taken on the first day of

28 October of each year based upon the financial
29 condition of the Association as projected in the line
30 item budget; “ and be it further

31 RESOLVED; to add in the first sentence under
32 Section 6. Salaries, “All increases including the
33 salaries of all international officers shall be
34 established by majority vote of the delegates at
35 conventions”; and be it further

36 RESOLVED, That all appropriate sections of the
37 IAFF Constitution and By-Laws be modified to
38 reflect these changes.

Submitted by: Local 344, Detroit, MI

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: